

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF
SIERRA LAKES COUNTY WATER DISTRICT**

January 9, 2010

Time: 11:00 a.m.
California

Place: 7305 Short Road, Serene Lakes,

I. Roll Call:

Directors in attendance at the Sierra Lakes Board Room were:

Director Wade Freedle - President
Director Gene Bowles
Director Ulrich Luscher
Director Bill Oudegeest

Director Martin Bern was present via telephone from 560 Mission St, 27th floor, San Francisco, California

Staff members present: Mr. Bill Quesnel and Mrs. Anna Nickerson

Guests present were: Fran Freedle

Minute Recorder: Mrs. Anna Nickerson

After roll was taken, Director Freedle asked that the agenda be amended to include "Public Forum" as a matter of procedure.

Public Forum There were no public comments.

II. Closed Session: Personnel – All Employees to be discussed under "Closed session pursuant to Government Code Section 54957 for a personnel matter – potential release from employment."

A motion was made by Director Luscher and seconded by Director Oudegeest to "go into closed session." The motion passed on a unanimous vote.

III. Return to Open Session:

A motion was made by Director Luscher and seconded by Director Oudegeest to “return to open session.” The motion passed on a unanimous vote.

IV. Report on Result of Closed Session:

Director Freedle reported that the Board discussed the potential elimination of the position of Administrative Assistant II based on the Board’s evaluation of the business needs of the District under Water Code Section 30544.

Following the discussion, a motion was made by Director Bowles and seconded by Director Bern to “to eliminate the position of Administrative Assistant II.” The motion passed on a roll call vote: Ayes: Bowles, Oudegeest, Bern, Luscher and Freedle. Noes: None Abstention: None

The Board next discussed to provide severance pay to the employee contingent upon the employee signing a release of liability. Severance pay would include:

Severance Pay: 2 weeks’ pay,

Separation Pay: 1 week’s pay for every year of service, including part time service, and

Cobra Premium: Payment equivalent to the employee’s previous weekly health insurance premium amount for a duration equal to 1 week for every year of service, including part time service.

A motion was made by Director Luscher and seconded by Director Oudegeest “to provide the employee with severance pay which would include two weeks’ severance pay, separation pay equal to one week’s pay for every year of service, including part-time service, and payment equivalent to the employee’s previous weekly health insurance premium amount for a duration equal to one week for every year of service, including part time service contingent upon the employee signing a release of liability.” The motion passed on a roll call vote: Ayes: Bowles, Oudegeest, Luscher and Freedle. Noes: None Abstention: None Absent: Bern.

X. Adjournment:

A motion was made by Director Luscher and seconded by Director Oudegeest “to adjourn the meeting” at 12:15 p.m. The motion passed on a unanimous vote.

The next regular meeting was set for February 12, 2010 at 5:00p.m.

Financial Consultant

APPROVED BY:

President